

Suggested Fee Structure: The Williford Connection (TWC) provides up to a weekly one-hour meeting with clients at no cost to them due to the gracious support of our financial partners. These weekly meetings are by electronic means or in person. The following provides guidelines for when additional services are requested. All fees go to TWC for expanding our organizational mission and serving others; they can be adjusted as the situation warrants.

Consulting and Project Fees:

- Requests for Craig and/or Carolyn to travel to locations and assist with a project, crisis or other issues have a daily fee of \$1,200, with all travel costs funded by the clients. (Breakdown of travel costs available upon request.)
- Assistance with a project such as developing an employee manual, strategic plans, or values audit/development, etc., are \$125 per hour (and any portion thereof). The total cost will be discussed to ensure a limit to the hours invested on the project.
- Other specific/unique requests will be considered on an individual basis.

Video Presentations:

- There is a \$125 hourly fee (or any portion thereof) when clients request that Craig and/or Carolyn make a presentation via electronic means to staff teams, boards and other groups. The hourly fee includes a charge for prep time and the actual time to present.
- If clients choose to download one of the prerecorded video presentations offered on TWC's website, the fee is \$75 per video presentation, unless indicated otherwise.
- Requests that Craig and/or Carolyn prepare a custom prerecorded video presentation are \$125 per hour and any portion thereof for preparation.
- Other specific/unique requests will be considered on an individual basis.

In Person Speaking:

- Each request will be considered on an individual basis.

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